

COLCHESTER SCHOOL DISTRICT

Board of Education Meeting
Central Office Conference Room
Colchester High School Library

Tuesday, December 2, 2008
5:30 p.m. (Work Session)
7:00 p.m. (General Session)

The Colchester Board of Education held a special Board meeting on Tuesday, December 2, 2008 in the Central Office conference room. Those in attendance were: Directors: Dan Carver, Dick Pecor, Mike Rogers, and Paul Smith; Superintendent, Larry Waters; Colchester High School Principal Amy Minor, Assistant Principal Mike Clark; parent, and student. Chair, Dirk Reith was absent.

MINUTES (Work Session)

I. Call to Order

Vice Chair Dick Pecor called the meeting (work session) to order at 5:30 p.m.

II. Hear and Discuss a Student Matter (Anticipated Executive Session)

Vice Chair Pecor moved, seconded by Director Rogers to enter Executive Session at 5:30 p.m. to hear and discuss a student matter. Motion passed unanimously.

Director Smith moved, seconded by Director Rogers to exit executive session at 6:30 p.m. Motion passed unanimously.

III. Adjourn

Director Rogers moved, seconded by Director Smith to adjourn at 6:35 p.m. Motion passed unanimously.

MINUTES (General Session)

The Colchester Board of Education held a regular board meeting on Tuesday, December 2, 2008 at the Colchester High School Library. Those in attendance were: Directors: Dan Carver, Mike Rogers, Dick Pecor, and Paul Smith; Superintendent, Larry Waters; Business and Operations Manager, George A. Trieb, Jr.; Director of Curriculum and Instruction, Gwen Carmolli; Director of Special Education, Carrie Lutz; Principals: Amy Minor, Carolyn Dickinson, Barbara Nason, Jim Marshall, Chris Antonicci; and Student Board Member Lindsey LaCross. There were seven members of the community in attendance. Chair, Dirk Reith was absent.

I. Call to Order, Pledge of Allegiance

Vice Chair Dick Pecor called the meeting to order at 7:00 p.m. and led in the Pledge of Allegiance.

II. Act on Minutes of November 18, 2008

Director Paul Smith moved, seconded by Director Mike Rogers to approve the minutes of November 18, 2008. Motion passed unanimously.

III. Action as a Result of Executive Session

Director Paul Smith moved, seconded by Director Dan Carver to approve the Superintendent's recommendation regarding a student matter as discussed in executive session. Motion passed unanimously.

IV. Citizen Participation**

None

V. School Board Communication, Committee Reports, Correspondence

CMS Principal, Carolyn Dickinson shared with the Board that they had a student recognition breakfast for forty students prior to Thanksgiving that was a great success. CHS Principal, Amy Minor let the Board know that this Thursday there will be an open house for all eighth grade students.

PPS Principal, Jim Marshall announced that his school is working with the Literacy Coordinator, Liz Marino on Differentiated Instruction with his staff. PPS staff will be implementing a lesson plan based on this training in the winter.

UMS Principal, Chris Antonicci announced that his school is also working on Differentiated Instruction with a CHS Science Teacher, Heather Baron to create a science unit.

Superintendent Waters let the Board know that he was busy preparing for the Teacher In-Service Days in January and March with a focus on Differentiated Instruction. He is also working hard to implement the new Teacher Evaluation format. Superintendent Waters went on to explain that the District is looking at new formats to implement electronic timesheets to save paper and make the payroll process less cumbersome.

VI. Hear Report from Bill Smith on Enrollment Projections

Bill Smith of Public Policy Demographics provided his findings for the 2009/2010 school year. Colchester is experiencing the similar trends of Chittenden County. The birth rate is lower and there is less migration to Vermont. New and younger students are not replacing the graduating student population. Mr. Smith projects the District's enrollment to continue to decline.

VII. Hear and Act on Andros Trip

CHS Science Teachers Chris Lang and Heather Baron presented information on their proposal to take thirteen students on an Andros Adventure Trip in 2009. Each student that participates in the Andros Adventure trip chooses an educational focus to study while in Andros. Director Dan Carver moved, seconded by Director Paul Smith to approve the Andros Trip. Motion passed unanimously.

VIII. FY'10 Budget Reductions

Based on the Board's recommendation from the 11/18/08 meeting of keeping the Budget at a 4% overall increase vs. the 6.30% increase that the District had presented, Superintendent Waters presented his cuts to the Board which took the overall budget to a 3.9% increase. With the proposed reductions the budget would increase by around 3.9%. Most of the reductions to the budget were at the support staff level.

IX. Athletic Fields

The Athletic Field proposal was brought to the joint Colchester Select Board/School Board meeting. The Select Board was not interested at this time in providing any funding. A private donor is willing to contribute up to 30% of the cost. The Board has asked the Fields Committee to rerun their numbers and do another presentation at the December 16, 2008 meeting.

X. Hear and Act on Pre-Kindergarten Program

Director Dan Carver moved, seconded by Director Paul Smith to oppose the Pre-Kindergarten Program at this time. Motion passed unanimously.

XI. Act on Personnel Consent Agenda:

Superintendent Waters presented the following consent agenda:

**Personnel Consent Agenda
Dated: December 2, 2008**

ADMINISTRATOR

NEW HIRES:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>FTE Change</u>	<u>Person Leaving</u>	<u>Rationale</u>
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RESIGNATIONS:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Effective Date</u>
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LEAVE REQUEST:

<u>Name</u>	<u>Position</u>	<u>Building</u>
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TEACHER

NEW HIRES:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>FTE Change</u>	<u>Person Leaving</u>	<u>Rationale</u>
Bourgea, Kelly	LTS Elementary Teacher (11/10-12/16/08)	PPS		Cheryl Benjamin	LOA
New Hire	Special Education Teacher	PPS	.50 to 1.0	Alicia Grochowik	Additional Needs

RESIGNATIONS:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Effective Date</u>	<u>Admin Support</u>
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NON-RENEWAL

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Effective Date</u>
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CHANGE IN FULL TIME EQUIVALENCY:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>FTE Change</u>	<u>Person Leaving</u>	<u>Rationale</u>
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LEAVE REQUEST:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Admin Support</u>
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CO-CURRICULAR

CONTRACT OFFER:

<u>Name</u>	<u>Position</u>	<u>Building</u>
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RESIGNATIONS:

<u>Name</u>	<u>Position</u>	<u>Building</u>
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SUPPORT STAFF

LEAVE REQUEST

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Admin. Support</u>
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POSITION DESCRIPTION(S)

SUPPORT STAFF INFORMATION

NEW HIRES

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Hours Change</u>	<u>Person Leaving</u>	<u>Rationale</u>
Connolly, Eamon	Custodian	MBS		Christopher Tucker	
Jevne, Kathleen	Tutor – SPED	CMS		Gregory Kriger	
Sortino, Gabe	Autism Interventionist	CHS		New Position	
Yel, Santo	Custodian	MBS		Phillip Peterson	

RESIGNATIONS

<u>Name</u>	<u>Position</u>	<u>Building</u>
Bove, Mary	Tutor – SPED	CHS

TERMINATIONS

<u>Name</u>	<u>Position</u>	<u>Building</u>
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CHANGES

<u>Name</u>	<u>Position</u>
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Director Mike Rogers moved, seconded by Director Dan Carver to accept the personnel consent agenda.
Motion passed unanimously

XII. Hear Possible Future Agenda Items

- Superintendent's Recommended Budget
- New Teacher Evaluation Program
- Policy Development: Green Policy, Field Trip Update, Grade Acceleration, Attendance
- A.C.A. Negotiations
- Support Staff Negotiations
- All Day Kindergarten Report
- December 3, Grievance Hearing

XIII. Adjourn

Director Mike Rogers moved, seconded by Director Dan Carver to adjourn at 9:13 p.m.
Motion passed unanimously.

Recorder:

Board Clerk:

Laura Frazier
Reporting Secretary

Paul Smith
Board Clerk