

COLCHESTER SCHOOL DISTRICT

Board of Education Meeting
Central Office Conference Room
Colchester High School Library

Tuesday, November 18, 2008
5:00 p.m. (Work Session)
7:00 p.m. (General Session)

The Colchester Board of Education held a special Board meeting on Tuesday, November 18, 2008 in the Central Office conference room. Those in attendance were: Directors: Dan Carver, Dick Pecor, Mike Rogers, and Paul Smith; Superintendent, Larry Waters; Colchester High School Principal Amy Minor, Assistant Principal Mike Clark; parent, student representative and student. Chair, Dirk Reith was absent.

MINUTES (Work Session)

I. Call to Order

Vice Chair Dick Pecor called the meeting (work session) to order at 5:15 p.m.

II. Hear and Discuss a Student Matter (Anticipated Executive Session)

Vice Chair Pecor moved, seconded by Director Rogers to enter Executive Session at 5:15 p.m. to hear and discuss a student matter. Motion passed unanimously.

Director Smith moved, seconded by Director Rogers to exit executive session at 6:30 p.m. Motion passed unanimously.

III. Action as a Result of Executive Session

Director Carver moved, seconded by Director Smith to accept the Superintendent's recommendation in regards to the student matter. Motion passed unanimously.

IV. Adjourn

Director Rogers moved, seconded by Director Smith to adjourn at 6:35 p.m. Motion passed unanimously.

The Colchester Board of Education held a regular Board meeting on Tuesday, November 18, 2008 at the Colchester High School Library. Those in attendance were: Directors: Dan Carver, Mike Rogers, Dick Pecor, and Paul Smith; Superintendent, Larry Waters; Business and Operations Manager, George A. Trieb, Jr.; Director of Curriculum and Instruction, Gwen Carmolli; Director of Special Education, Carrie Lutz; Principals: Amy Minor, Carolyn Dickinson, Barbara Nason, Jim Marshall, Chris Antonicci; and Student Board Member Lindsey LaCross. Chair, Dirk Reith was absent.

MINUTES (General Session)

I. Call to Order, Pledge of Allegiance

Vice Chair Dick Pecor called the meeting to order at 7:00 p.m. and led in the Pledge of

Allegiance.

II. Action as a Result of Executive Session

Based on Superintendent Waters' recommendation, Director Dan Carver moved, seconded by Director Mike Rogers to approve a student matter discussed in the executive session.

III. Act on Minutes of October 21, November 8, & 11, 2008

Director Mike Rogers moved, seconded by Director Dan Carver to approve the minutes of October 21, (as amended) November 8 and 11, 2008. The minutes of October 21, 2008 did not include Student Board Member Lindsey LaCross as present.

IV. Citizen Participation

None

V. School Board Communication, Committee Reports, Correspondence

Superintendent Larry Waters announced that fall parent/teacher conferences are in progress at the schools. Conferences are taking place in the evening to accommodate parents' schedules.

Principal Chris Antonicci announced that the Union Memorial School and Porters Point School were doing their first electronic report cards for students.

Director Dan Carver announced that he would not be running for School Board Director in March.

VI. Act #62 Pre Kindergarten Education Program

Director of Curriculum and Instruction Gwen Carmolli gave a presentation on the new changes regarding Act 62 effective July of 2008. Act 62 would allow the option to use public education funding for pre-kindergarten education. It will now be decided by local school boards whether or not they want to consider this program. The Board asked for more time to review its options. This will be re-addressed at the Tuesday, December 2, 2008 board meeting.

VII. Enrollment Projections for 2009/2010

Superintendent Larry Waters presented enrollment projections for the 2009/2010 school year. Enrollment continues to decline throughout the District. Due to declining enrollment certain buildings may need to look at whether their staffing numbers are still appropriate. Demographer Bill Smith will be at the board meeting on December 2, 2008 to present his enrollment projections.

VIII. Colchester High School Enrollment & Class Size

Principal Amy Minor presented data based on Colchester High School's enrollment and class sizes. CHS is going to other districts to try and recruit tuition students. There will be 127 eight graders this year looking for a high school to attend. The bussing to the Islands area has helped increase tuition students. The Board was interested to hear what parents and students were looking for in a high school as they make the decision of where to go. Principal Minor felt the majority were looking for rigorous college prep classes, advanced placement classes, athletics,

theatre and drama programs and schools that had transportation.

IX. FY'10 Budget Expenditures

The baseline FY'10 budget expenditures report was presented by, George Trieb, Business and Operations Manger. All expenditures were reviewed by object with areas of concern or larger increases being discussed in more detail. Again this year, there is concern over the increase in support staff salaries and tuition for vocational centers. Natural gas and electricity were also up significantly. The baseline budget revealed an increase in overall expenditures of 6.3%. This is significantly higher than the school board's target increase of 4%. The school board requested that the administrative team review potential cuts that would allow for a 4% budget increase.

VIII. Act on Personnel Consent Agenda:

Superintendent Waters presented the following consent agenda:

**Personnel Consent Agenda
Dated: November 18, 2008**

ADMINISTRATOR

NEW HIRES:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>FTE Change</u>	<u>Person Leaving</u>	<u>Rationale</u>
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RESIGNATIONS:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Effective Date</u>
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LEAVE REQUEST:

<u>Name</u>	<u>Position</u>	<u>Building</u>
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TEACHER

NEW HIRES:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>FTE Change</u>	<u>Person Leaving</u>	<u>Rationale</u>
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Hinnes, Janet	LTS – 5 th Grade Teacher	MBS		Trish Powsner	LOA
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RESIGNATIONS:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Effective Date</u>	<u>Admin Support</u>
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Grochowik, Alicia	Special Education Teacher .50 FTE	PPS	11/12/2008	Yes
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NON-RENEWAL

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Effective Date</u>
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CHANGE IN FULL TIME EQUIVALENCY:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>FTE Change</u>	<u>Person Leaving</u>	<u>Rationale</u>
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LEAVE REQUEST:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Admin Support</u>
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CO-CURRICULAR

CONTRACT OFFER:

<u>Name</u>	<u>Position</u>	<u>Building</u>
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Douglass, Callie	Girls Nordic Ski Coach	CHS
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Thompson, Lauren	Dance Team Coach	CHS
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RESIGNATIONS:

<u>Name</u>	<u>Position</u>	<u>Building</u>
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SUPPORT STAFF

LEAVE REQUEST

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Admin. Support</u>
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POSITION DESCRIPTION(S)

SUPPORT STAFF INFORMATION

NEW HIRES

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Hours Change</u>	<u>Person Leaving</u>	<u>Rationale</u>
Rudolph, Joel	Tutor SPED	CHS			New Position
Wagner, Jennifer	Tutor SPED	CHS			Christopher Moxhet
Wilburn, Katrina	Tutor SPED	CHS			Chandra Leenheer

RESIGNATIONS

<u>Name</u>	<u>Position</u>	<u>Building</u>
Durkel, Heather	Tutor 504	CMS
Grochowik, Alicia	Tutor SPED	PPS
Kruger, Gregory	Tutor SPED	CMS

TERMINATIONS

<u>Name</u>	<u>Position</u>	<u>Building</u>
King, Robert	Custodian	PPS

CHANGES

<u>Name</u>	<u>Position</u>
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Director Paul Smith moved, seconded by Director Mike Rogerts to accept the personnel consent agenda.
Motion passed unanimously

XI. Hear Possible Future Agenda Items

- Budget
- New Teacher Evaluation Program
- Policy Development: Green Policy, Field Trip Update, Grade Acceleration, Attendance
- A.C.A. Negotiations
- Support Staff Negotiations
- Bill Smith's Demographics Report

VIII. Adjourn

Director Dan Carver moved, seconded by Director Paul Smith to adjourn at 9:06 p.m. Motion passed unanimously.

Recorder:

Board Clerk:

Laura Frazier
Reporting Secretary

Paul Smith
Board Clerk