

COLCHESTER SCHOOL DISTRICT

Board of Education Meeting
Colchester High School Media Center

Tuesday, March 20, 2018
7:00 p.m. (General Session)

MINUTES (General Session)

The Colchester Board of Education held a regular board meeting on Tuesday, March 20, 2018, at the Colchester High School Media Center. Those in attendance were Board Chair Mike Rogers; Directors: Craig Kieny, Curt Taylor and Lindsey Cox; Student Board Member Robert Davis; Superintendent Amy Minor; Business and Operations Manager George Trieb; Director of Special Education Carrie Lutz; Director of Curriculum and Instruction Gwen Carmolli; and Principals Chris Antonicci and Michele Cote.

There were 18 audience members.

I. Call Meeting to Order and Pledge of Allegiance

Board Chair Mike Rogers called the meeting to order at 7:00 p.m. and led in the Pledge of Allegiance.

II. Hear Nominations for School Board Reorganization and Approval of Newspaper of Record (Moved to item II from item IV)

Nominations were held for School Board Chair, Vice Chair, and Clerk as well as approval of a newspaper of record.

Director Kieny moved to nominate Mike Rogers as Board Chair, seconded by Director Taylor. The motion passed unanimously, 3-0.

Director Taylor moved to nominate Lincoln White as Board Vice Chair, seconded by Director Rogers. The motion passed unanimously, 4-0.

Director Rogers moved to nominate Craig Kieny as Board Clerk, seconded by Director Taylor. The motion passed unanimously, 3-0.

Director Kieny moved to approve The Colchester Sun as the official newspaper for the district for legal notices, seconded by Director Taylor. The motion passed unanimously, 4-0.

III. Citizen Participation

None.

IV. Report from Building Principals

Union Memorial School Principal Chris Antonicci shared that his school and Porters Point School have exchanged mascots for the week. Pearson the Panda is visiting students at UMS and Champ is over at PPS exploring their daily activities. The students will be working to develop literary connections about similarities and differences between the two schools. He also shared that during their Friday in-service day, UMS faculty will be working with their behavior specialist focusing on children with trauma in their background.

V. Preschool Overview Presentation

Director of Special Education Carrie Lutz and Preschool Coordinator Nancy Smith provided the board with an overview presentation of the preschool program. They covered various requirements and standards set by the state as well as the qualifications needed for both staff and licensing regulations. They also highlighted the benefits that qualified preschool programs provide to children and the community. At a future meeting, they will give another presentation focused specifically on the district's preschool program including enrollment, the service model, and partnerships with the town of Colchester.

VI. Update and Approval of Continuous Improvement Plan Submission

The Vermont Accountability Plan requires each district to develop a Continuous Improvement Plan that uses data and goals to increase achievement for all students. The CSD District Leadership Team has been working on the district's plan since August. Director of Curriculum and Instruction Gwen Carmolli gave a presentation highlighting the district's work so far and requested approval to submit the plan to the Vermont Agency of Education

Director Kieny moved to approve the submission of the district's Continuous Improvement Plan to the Vermont Agency of Education, seconded by Director Taylor. The motion passed unanimously, 4-0.

VII. School Calendar for 2018-2019

Superintendent Amy Minor shared the draft version of the 2018-2019 school calendar. The calendar is based on the contract agreement which indicates there will be 176 student days, 8 in-service days, 1 teacher prep day, and 2 conference days for a total of 187 days. Also included in this draft were four early release days which is the same amount as the current school year. Superintendent Minor stated they have received great feedback from staff about the professional development on these days and there has been virtually no negative feedback from parents or community members. She also noted that Colchester Parks and Recreation has agreed to continue to run their early release aftercare program for K-8 families. Director Davis asked why there were no in-service or early release days in January and May. Superintendent Minor stated they are careful to avoid those months since they tend to have midterms and field trips.

Director Kieny moved to approve the four early release days in the 2018-2019 calendar as presented, seconded by Director Taylor. The motion passed unanimously, 4-0.

VIII. Approval of Personnel Consent Agenda

The following Personnel Consent Agenda was presented for March 20, 2018. Superintendent Minor and Colchester Middle School Principal Michele Cote announced three retirements and thanked them for their service to the district.

PERSONNEL CONSENT AGENDA
Board Date: March 20, 2018 Revised

Licensed Employees (Teacher/Administrator)

Contract Type	First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing	Budgeted	Admin Support
Teacher	Anne	Brady	End of Employment	Special Education Teacher	1.0 FTE	PPS	Request to end Employment effective June 30, 2018			Yes
Teacher	Anita	Dayvie	End of Employment	Physical Education Teacher	1.0 FTE	CMS	Request to end Employment effective June 30, 2018			Yes
Teacher	Ginger	Epstein	End of Employment	Health Education Teacher	1.0 FTE	CMS	Request to end Employment effective June 30, 2018			Yes
Teacher	Kenneth Thomas	Epstein Jacobs	End of Employment New Hire	Elementary Teacher Elementary Teacher	1.0 FTE 1.0 FTE	CMS MBS	Request to end Employment effective June 30, 2018 Request to Hire	Kathleen Borfigli	Yes	Yes Yes

Non-Licensed Employees (Support Staff), Informational

Contract Type	First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing	Budgeted	Admin Support
Co-Curricular	Chealsey	Giatrelis	New Hire	JV Girls Tennis Coach		CHS	Notice of Hire	Megan Olson		Yes
Support Staff	Miranda	Axworthy	New Hire	Paraeducator - Special Education	32.5 hr	PPS	Notice of Hire	Lacey Potter	Yes	Yes
Support Staff	Michah	Barritt	End of Employment	Paraeducator - Special Education	32.5 hr	CHS	Notice of End of Employment			Yes
Support Staff	Heather	Bean	End of Employment	Paraeducator - Speech	32.5 hr	CMS	Notice of End of Employment			Yes
Support Staff	Victoria	Crowley	New Hire	Paraeducator - Special Education	32.5 hr	MBS	Notice of Hire	Lisa Kromer	Yes	Yes
Support Staff	Jacqueline	Hughes	End of Employment	Paraeducator - Special Education	32.5 hr	CMS	Notice of End of Employment			Yes
Support Staff	Crystal	Nerbak	New Hire	Paraeducator - Special Education	32.5 hr	PPS	Notice of Hire		Yes	Yes

Director Taylor moved to approve the Personnel Consent Agenda as presented, seconded by Director Kiemy. The motion passed, 4-0.

IX. Approval of Minutes: March 6, 2018

Director Taylor corrected that Director Kiemy is involved in the support staff negotiations, not himself. Minutes updated to reflect the change.

Director Taylor moved to approve the amended minutes of March 6, 2018, seconded by Director Kiemy. The motion passed unanimously, 4-0.

X. Board/Administration Communications, Correspondence, Committee Reports

- The board narrowed down a possible date of May 21st or May 22nd for their spring retreat. Superintendent Minor went over potential topics which included a legislative update, the district strategic plan, and a potential new building.
- Superintendent Minor gave a hiring update on the open assistant principal and guidance counselor positions at Malletts Bay School. Initial interviews have taken place and they are moving forward several finalists.

XI. Possible Future Agenda Items

- Presentations on ISTEAM at MBS and poverty in the district.
- Continued policy work.

XII. Adjournment

Director Taylor moved to adjourn at 8:34 p.m., seconded by Director Kiemy. The motion passed unanimously, 4-0.

Recorder:


Meghan Baule
Communications Specialist

Board Clerk:


Craig Kiemy
Board Clerk